

# **Jawaharlal Nehru Govt. College Haripur (Manali)**

***District Kullu (H.P.) 175136***



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## **Institutional Development Plan (IDP) JLN Govt. College Haripur (Manali (H.P.) 2024-25**

The Institutional Development Plan (IDP) for JLN Government College Haripur (Manali) provides a strategic framework for enhancing several aspects of the institution. The plan includes goals, strategies, and efforts to improve academic, infrastructure, administrative, and co-curricular aspects. The following is a general outline that can be modified to meet the specific needs of the College.

### **Vision and Mission:**

#### **Vision**

To Form Well Integrated Individuals Who are Assets to Contemporary Society.

#### **Mission**

- Inspire young minds to achieve academic excellence.
- Teach discernment so that our students think for themselves and think correctly.
- Encourage and recognize talent in individual students.
- Create awareness that education is a continuous quest.

## Objectives

The main objective of the institution is to give quality education and prepare students for competitions and help them in grooming their personality. The distinguishable goals of the institution are :

- To Inculcate of right moral values, personal and social integrity and the ability to lead life with dignity and honour.
- To help the students become better human beings, useful members of the society and the best citizens of the country.
- To graduate students with a fine blend of academic, workforce & life skills / competencies.
- To motivate faculty for their academic growth and participation in extension activities so as help them serve as quality human resource in the development of the nation.

## Strategic Objectives

- **Academic Excellence:** Improving the quality of teaching, learning, and research.
- **Infrastructure Development:** Enhancing physical facilities such as classrooms, laboratories, libraries, hostels, and ICT infrastructure.
- **Student Support Systems:** Strengthening career counseling, internships, and skill development programs.
- **Faculty Development:** Continuous professional development programs for the teaching and non- teaching staff.
- **Community Engagement:** Collaborating with local communities for social and cultural development through outreach programs.
- **Sustainability Initiatives:** Introducing environmentally sustainable practices within the campus.

## 1. Academic Development Plan

**Objective: Improve academic offerings and align them with industry/career demands.**

- **Curriculum Enhancement:** Regularly updating curricula to include contemporary topics and skills.
- **Research and Innovation:** Encourage faculty and student research by providing necessary resources and creating partnerships with research institutions.
- **Examination Reforms:** Ensure assessments are aligned with National Education Policy 2020 which aims for holistic development of the students.

## 2. Infrastructure Development

**Objective: Upgrade college facilities to meet modern educational needs.**

- **Infrastructure:** Additional rooms for academic and extracurricular activities. Upgradation and renovation of parking area and conference hall
- **Laboratory and Library Upgrades:** Procure new equipment and resources to facilitate



better learning outcomes. Improve library resources, focusing on digital access to journals and research materials.

- **ICT and Smart Classrooms:** Expand digital infrastructure, introduce e-learning platforms, and upgrade the IT network and better connectivity for virtual education.
- Implement renewable energy sources, and create green spaces by developing botanical gardens.

### **3. Faculty and Staff Development**

**Objective: Ensure teaching quality by investing in faculty training.**

- **Professional Development:** Promoting participation in workshops, seminars, and conferences to upgrade faculty skills and knowledge  
Encouraging faculty exchange programs with reputed institutions.

### **4. Student Development and Support**

**Objective: Foster holistic development of students.**

- **Career Counseling and Placement Cell:** Establishing a strong placement cell for job placement support, internships, and skill-building workshops.
- **Counseling and Mental Health Support:** Provide mental health support through regular counseling sessions, mentoring, stress-relieving sessions, workshops on stress management, and awareness campaigns on mental well-being.
- **Offering yoga, fitness awareness classes, and volunteering opportunities in health screening camps.**
- **Remediation Classes:** Creating remedial classes tailored to students with slower learning paces to address their unique needs and enhance their confidence and performance.
- **Skill Development Programs:** Introducing short-term certificate courses or skill-based training programs.
- **Student Scholarships:** scholarship programs for economically weaker students.
- **Student Support:** Various clubs, societies for promoting leadership and team-building skills.

### **5. Community Engagement and Partnership:**

**Objective: Build a strong connection with the community and local industries.**

- Collaborate with local industries for internships, sponsorships, and practical projects.
- Host open events, inviting local stakeholders to engage with the college.
- Engage in community development activities such as the adoption of government schools, environmental initiatives, eco-awareness campaigns, health camps, and technical awareness training, literacy drives Instilling a sense of social responsibility in students through participation in community service projects

### **6. Governance and Administration**

**Objective: Decentralized & Digitized administrative and learning processes.**

- **Decentralized Governance:** Empowering various academic and administrative departments with decision-making authority.
- **Grievance Redressal Systems:** Strengthening mechanisms to handle grievances of students and staff.
- **Digital Administration:** Implementing e-governance tools for efficient administrative processes.

### **7. Financial Planning**

**Objective: Ensure sustainable funding for college activities and growth.**

- **Resource Mobilization:** Exploring grants, government aid, and private sponsorship for Infrastructure development academic growth and for hosting cultural and sports events.
- **Budget Allocation:** Ensuring proper budgetary allocation for various projects and

monitoring financial health

- **Establish an alumni fund** to support scholarships and development initiatives.

## 8. Quality Assurance

**Objective: to enhance academic excellence for holistic growth.**

- **Internal Quality Assurance Cell (IQAC):** Strengthening the IQAC to ensure the implementation of quality enhancement measures.
- **Periodic Review:** Regularly reviewing the institutional performance against the IDP goals.
- **Accreditation:** Ensuring compliance with state and national accreditation bodies.

## 9. Monitoring and Evaluation

**Objective: Track and evaluate progress to ensure successful implementation of programs.**

- **Performance Metrics:** Defining key performance indicators (KPIs) to track the progress of various initiatives.
- **Annual Reports:** Preparing annual reports to assess and document progress.
- **Feedback Mechanism:**

Collecting feedback from students, parents and community to drive continuous changes.

The IDP (Institutional Development Plan) of the college hopes to match its initiatives with the organization's mission to develop students into well-rounded people. Students will graduate from this program with the values, abilities, and information needed for both individual achievement and significant contributions to the country and society. JLN GC Haripur (Manali) strives to maintain its path toward academic achievement and nation-building by encouraging inclusive education, cultivating social responsibility, and guaranteeing sustainable growth.

  
Coordinator  
IQAC

  
Principal  
JLN GC Haripur (Manali)  
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